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## **Terms of Reference**

## **Review of <insert School/ Department name>**

Guidance

Each review is carried out according to the terms of reference. The Vice-Chancellor/ DVC sponsor may propose additional, modified or more focused terms of reference depending on the strategic objectives of the review.

The terms of reference should be addressed within the context of the University’s Strategic Plan, *ANU by 2025* – the four Pillars and should also address the “Measures of Success” within *ANU by 2025* (p.26).

The review panel will provide an objective assessment of School or Department’s performance and future plans, and where appropriate, recommend change.

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| **PILLARS** | **MEASURING OUR SUCCESS** |
| 1. Strengthening our national mission and meeting our unique responsibilities | * Be second to none in Australia in all areas where we conduct research * Be a catalyst for societal transformation * Provide a distinctively inclusive, supportive and collegial environment in which we learn and work * Be the preferred University in Australia for students * Develop exceptional graduate outcomes in Australia * Strengthen strategic government partnerships * Reflect and value the diversity of Australia * Be a trusted national institution |
| 1. Conducting research that transforms society and creates national capability |
| 1. Delivering a student experience equal to the world’s best |
| 1. Being a standard-bearer for equity and inclusion |
| 1. Leadership, Governance, Organisation and Financial Sustainability |

**Terms of Reference**

**Review of <insert School/ Department name>**

1. **STRENGTHENING OUR NATIONAL MISSION AND MEETING OUR UNIQUE RESPONSIBILITIES**
2. **CONDUCTING RESEARCH THAT TRANSFORMS SOCIETY AND CREATES NATIONAL CAPABILITY**
3. **DELIVERING A STUDENT EXPERIENCE EQUAL TO THE WORLD’S BEST**
4. **BEING A STANDARD-BEARER FOR EQUITY AND INCLUSION**
5. **LEADERSHIP, GOVERNANCE, ORGANISATION AND FINANCIAL SUSTAINABILITY**